



# 2020 ANNUAL REPORT

**WE** are the LIVING EXPRESSION of our MASONIC VALUES  
- we SERVE as the trusted partner to HELP people age respectfully.

# MESSAGE FROM THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER

"The Ohio Masonic Home stands today as an example of the **foresight, dedication, and generosity** of others." These words were written by P. Dean Gerber, Grand Master of the Grand Lodge of Ohio in his letter celebrating The Ohio Masonic Home's centennial in 1992.

Those three words – **foresight, dedication, and generosity** – continue to ring true today.

While 2020 started off as a normal year, it soon became something we had not experienced in our 128 years of caring for individuals: the COVID-19 Pandemic. We can't help but look back on what the year brought not only to The Ohio Masonic Home, but also to the world as a whole. Our lives changed. How we interacted with others took on a new whole meaning.

Through it all, our number one priority was to keep our community members, clients, employees, and their families safe and protected. We were able to accomplish this through the **dedication** of our employees; the **foresight** of The Ohio Masonic Home Board of Trustees, and the **generosity** of The Ohio Masonic Home Foundation, local communities, businesses, Masonic bodies, and individuals.

One silver lining to the obstacles that 2020 brought was how our staff members and community came together. We met the adversity we were faced with, proving that through the power of kindness, adaptability, and collaboration we can accomplish so much. We could not be more proud of our employees' efforts during this past year. It has been inspiring to witness the dedication, selflessness, and resilience realized across our organization. Our staff and their commitment is the embodiment of our mission and who we are as an organization.

**RWB Ronald L. Connelly, 33°**

The Ohio Masonic Home  
Chairman, Board of Trustees



**Brother Scott Buchanan**

The Ohio Masonic Home  
Chief Executive Officer





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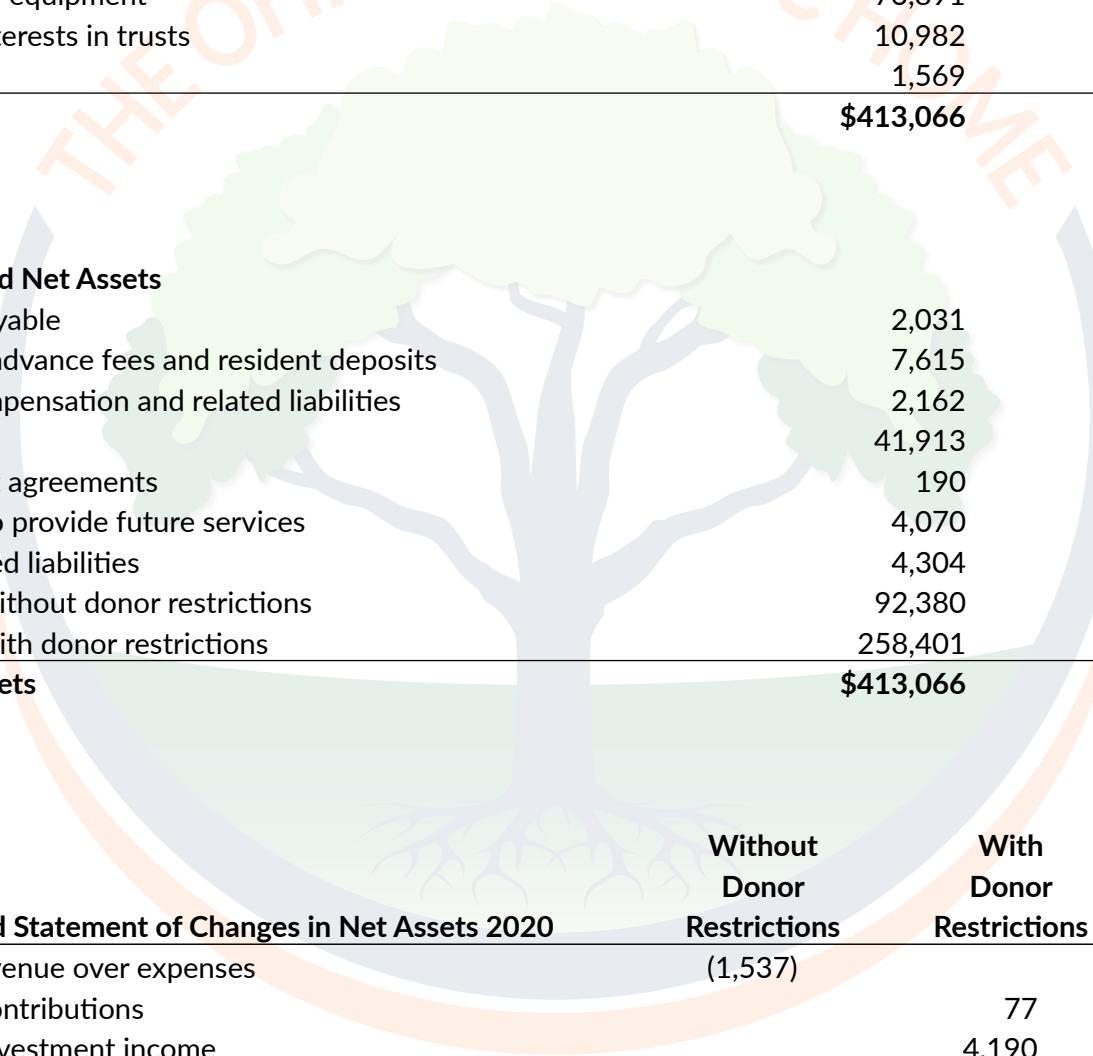
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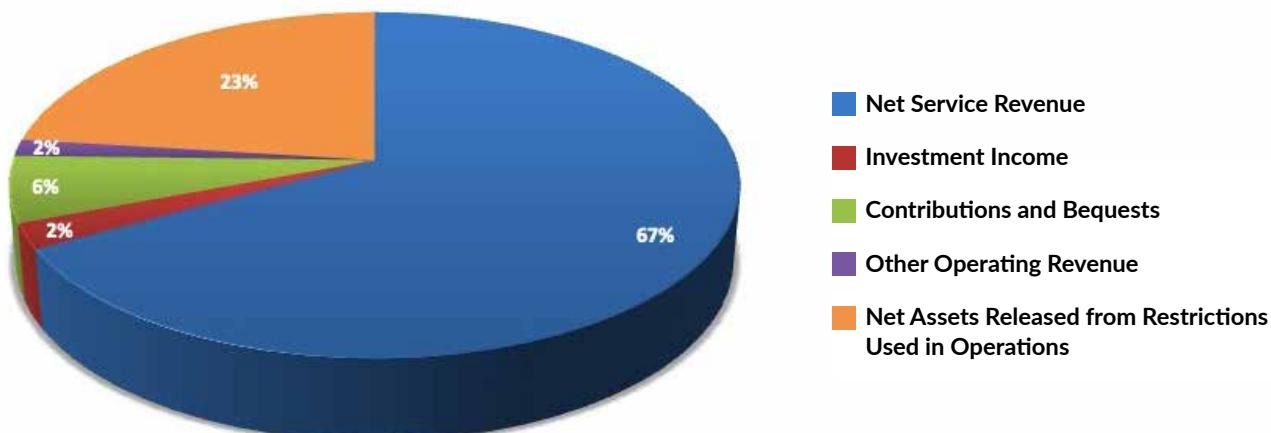
# STATEMENT OF FINANCIAL POSITION

Consolidated Balance Sheet for The Ohio Masonic Home and Subsidiaries  
For the years ending December 31

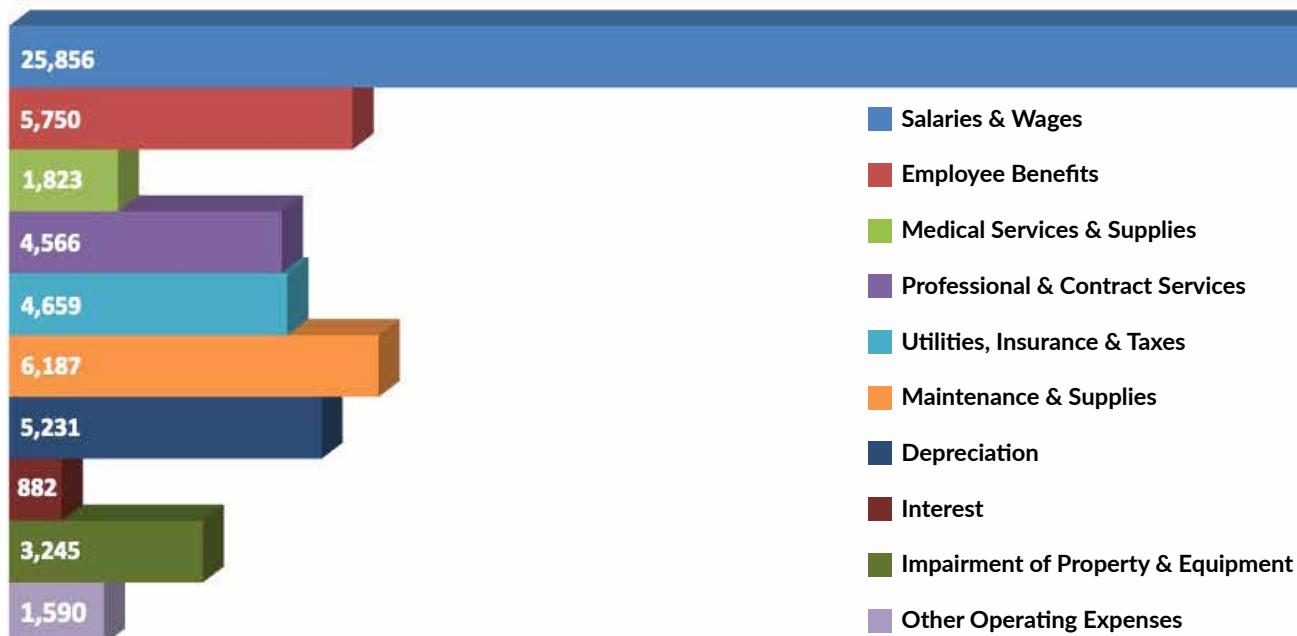
<b>Financial Position (in thousands)</b>	<b>2020</b>	<b>2019</b>
<b>Assets</b>		
Cash and cash equivalents	\$1,972	\$1,352
Investments	320,702	292,976
Accounts receivable	1,541	1,867
Bequests and contributions receivable	1,093	1,238
Supplies and prepaid	1,316	1,276
Property and equipment	73,891	79,864
Beneficial interests in trusts	10,982	10,062
Other	1,569	1,456
<b>Total Assets</b>	<b>\$413,066</b>	<b>\$390,091</b>
<b>Liabilities and Net Assets</b>		
Accounts payable	2,031	2,442
Refundable advance fees and resident deposits	7,615	8,094
Accrued compensation and related liabilities	2,162	2,555
Debt	41,913	34,846
Split-interest agreements	190	199
Obligation to provide future services	4,070	2,830
Other accrued liabilities	4,304	3,240
Net assets without donor restrictions	92,380	93,917
Net assets with donor restrictions	258,401	241,968
<b>Total net assets</b>	<b>\$413,066</b>	<b>\$390,091</b>
		
<b>Consolidated Statement of Changes in Net Assets 2020</b>	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>
Excess of revenue over expenses	(1,537)	(1,537)
Restricted contributions	77	77
Restricted investment income	4,190	4,190
Net realized gains on investments	5,424	5,424
Net unrealized losses on investments	17,559	17,559
Net assets released from restrictions for operations	(11,736)	(11,736)
Change in value of beneficial interests in perpetual trust	920	920
<b>Increase (decrease) in net assets</b>	<b>(\$1,537)</b>	<b>\$16,434</b>
	<b>\$14,897</b>	

# CONSOLIDATED STATEMENT OF ACTIVITIES

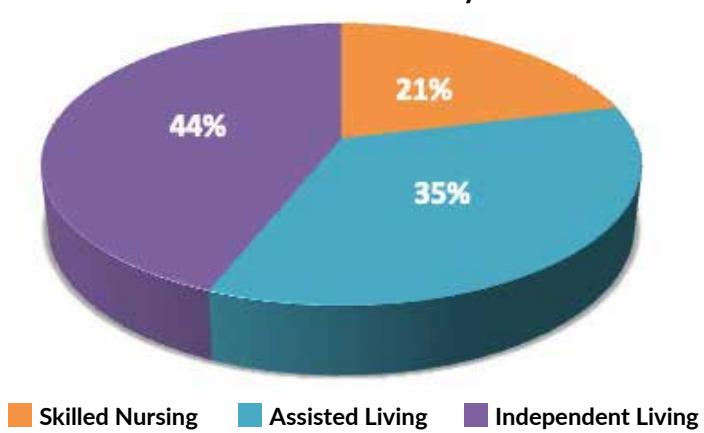
## Revenues By Source - \$50,908 (in thousands)



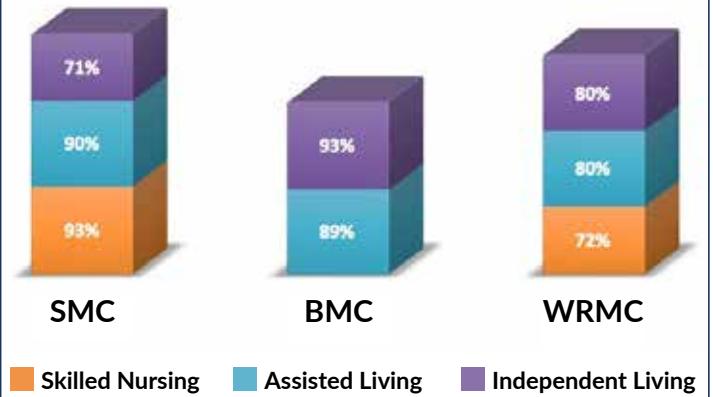
## Expense Breakdown - \$59,789 (in thousands)



### Census Summary



### Occupancy by Campus



COVID-19 brought new rules for in-person visits and an increased need to help individuals cope with social isolation and medical needs.

The Ohio Masonic Home Resource Center (OMHRC) exists to help Masons and other Ohioans find solutions for their financial, social, and clinical needs.



- At the onset of COVID-19, OMHRC liaisons and OMH Foundation staff acted quickly in contacting and maintaining communication with their clients and community members in independent living on our campuses
- Liaisons worked to combat mental health issues-such as anxiety, depression, and substance abuse, as well as health conditions such as high blood pressure, heart disease, and diabetes.
- They distributed electronic tablets to those who would benefit from virtual visits with others, including the liaison. These tablets were made possible through generous donations made to The Ohio Masonic Home Foundation.
- During the year-end holidays, the OMHRC distributed 90 health and wellness baskets to those in need.

Volunteers of the Masonic Volunteer Program Committees also jumped into action.

- Volunteers made hundreds of phone calls, dropped off prescriptions, food, and other needed supplies unavailable due to the "Stay at Home Order" issued by the state government.
- They sent "thinking of you" cards and notes to let others know they were not alone.

## 2020 Stats

New Cases . . . . .	1,513
Volunteers & Ambassadors Referrals. . . . .	400
New Widow & Widower Packets . . . . .	232



## FORESIGHT

By the first of March, The Ohio Masonic Home had systems and processes in place across each of our communities should COVID-19 be declared a pandemic. The Pandemic Planning Committee, comprised of key leadership personnel from each campus, met daily to navigate the rapidly changing federal, state, and local government procedures and regulations. The committee focused on minimizing the impact of the pandemic on our community members, staff, and off-campus clients.

### Prioritizing People

At the first sign of COVID-19, we prioritized spending where it was needed most and purchased personal protective equipment (PPE) for our staff, their families, our clients, and community members, so no one would lack the protection needed.

### Reasons to Celebrate

When the local fireworks were canceled, the Springfield Masonic Community and Western Reserve Masonic Community administrators had the foresight to host a fireworks display on their campuses. This gave their community members something to celebrate. It was a spectacular display enjoyed by all, even the residents in the surrounding areas were able to see the fireworks. For those who chose not to venture outside, they were able to watch the display live on their tablets or television. Prior to the display, there was a cookout with social distancing and masks, and a decorated golf cart parade and contest. There were many oohs and ahhs even the next day!



## DEDICATION

The dedication and support from employees, our community members and their families, and local communities was especially visible during the COVID-19 pandemic.

The Ohio Masonic Home team demonstrated their dedication through their creativity in delivering new programs and activities to keep community members engaged and connected.



### *“Power of Connection”*

The “Power of Connection” program of The Ohio Masonic Home Foundation placed electronic tablets in the hands of community members and families, so they could remain in touch during times of isolation. The activities department was in overdrive, with Farmers Markets, ice cream “trucks” driving down the hallways, hallway bingo, hallway exercises and many other fun, socially-distanced activities.

### *New Beginnings Academy*

The marketing department developed the New Beginnings Academy offering virtual presentations to learn a new skill, hobby, or interest. The presentations included at-home exercises, tips-and-tricks to improve your golf game, how to buy red wine, navigating social media, and more. Residents were able to be socially connected, even while observing the shelter-in-place mandate.

### *Staff going Above-and-Beyond*



The dedication of our employees was witnessed by those who volunteered to care for community members with COVID-19, necessitating staying on campus rather than returning home to their families. Employees took on new roles, going above and beyond the time and talents they already share.

In lieu of having visitors on campus, employees took extra time each day to help residents contact their family members electronically. The staff would give daily updates to family members whose loved ones were unable to speak.



## DEDICATION



### Great Place to Work - Certified™

The Ohio Masonic Home is a Great Place to Work - Certified™. This certification covers all three communities: Browning Masonic Community, Springfield Masonic Community, and Western Reserve Masonic Community. The Great Place to Work Institute awards this certification based on employee feedback, evaluation of policies, and an assessment of the structure and soundness of our principles. The typical United States company averages 59% of their employees stating that they work in a great place. At The Ohio Masonic Home, the percentage is 82%. This high percentage is attributed to our dedicated, compassionate employees and trustworthy leadership.



### Excellence in Caring

Karra Weil, Director of Nursing at Western Reserve Masonic Community in Medina, Ohio, received the 2020 Excellence in Caring Award from LeadingAge Ohio. She was recognized for her dedication and compassion for our community members' quality of care and their experiences. She has been very instrumental in guiding our organization's strategic dementia strategy and piloting new programming, as well as fulfilling our mission to ensure those under our care age with dignity and grace.

We are very blessed. The generosity of individuals, Masonic districts and lodges, organizations, and businesses met many of our needs. It was beautiful to see the outpouring of support both on our campuses and in the broader communities in which we serve.

- Community members sewed masks to be distributed to those in need.
- Local businesses donated food for our front line employees.
- Our Supporting People Reinvesting in Good (SPRIG) volunteer groups received monetary and in-kind donations for special cards and giveaways to be distributed to employees to keep their morale up, and to let them know that they are loved and appreciated.
- Custom yard signs with words of appreciation, thankfulness, and encouragement for the employees were placed along the driveway into the campuses.

### *Feeding Families*

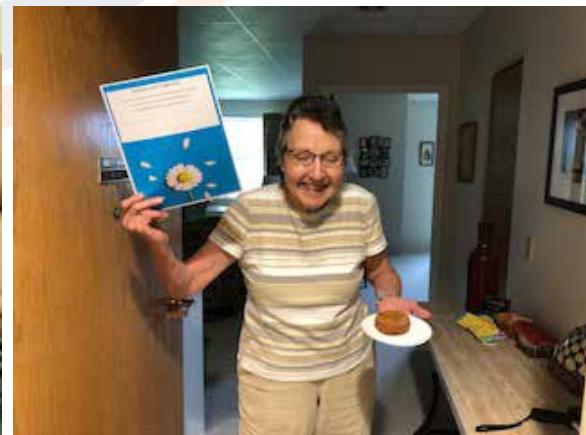
When the schools closed and the free school lunches went away, our concern was for our employees who were now faced with hungry children. We placed boxed meals in the refrigerators around the campuses for the employees to take home to their families, and for staff to have a free lunch. We temporarily increased the pay for all employees.

### *Personal Protective Equipment*

We were fortunate to receive the much needed protective facial visors for all of our employees from a local company. We were blessed to be able to share and meet the needs of other non-profits when they were unable to secure much needed masks.



# GENEROSITY



2020 was an interesting year with many firsts for us.

## *The Rose Society Ball*

From February 7 – 9, 2020 we hosted the Rose Society Ball and Weekend, benefitting the assisted living residents at the Springfield Masonic Community.

- Rose Society supporters and community members at Springfield Masonic Community enjoyed a Magic Show by comedian magician, Michael Kent.
- Private tours of the National Museum of the United States Air Force were offered by John Hudson, Lieutenant General, United States Air Force (retired), and Richard Reynolds, Lieutenant General, United States Air Force (retired).
- The inaugural Rose Society Ball - Winter Masquerade was held at the Mills Park Hotel in Yellow Springs where attendees donned masks and danced the night away.
- Enthusiastic reactions from attendees assured we had created a special program to celebrate our donors and their commitment to our mission.



Brother Steve Petitjean  
Executive Director

## *The Golf Classic*

On October 12, 2020, 145 golfers and spectators watched as 500 golf balls fell from the sky. New this year, a drone released, pre-purchased, numbered golf balls. Prizes were given to the three closest to the pin and the one farthest from the pin. This was our seventh annual Golf Classic at the Wedgewood Golf & Country Club in Columbus, Ohio, to benefit services and programs to community members, family members, and caregivers battling Alzheimer's and dementia at our campuses in Springfield, Medina, and Waterville.

A mix of competition and camaraderie, our Golf Classic continues to offer great connections while raising support for our mission.



## Our Gratitude

We received over \$100,000 for our Powering the Connection Campaign. This allowed us to decrease social isolation for our community members by providing an electronic tablet to communicate with their friends and family members. It allowed them a chance to play games, make new connections, and virtually visit places around the world.

It is with foresight and dedication, combined with generosity, that we were able to remain true to our mission of caring for others.

On behalf of those we serve, thank you from the OMH Foundation.



### Contributions

**\$3,202,336**

### Number of Gifts

**6,688**

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